August 12, 2020

Impact of Diversity, Inclusivity, and Race Relations on ACUPs and Personnel

Reference Sheet

Homework before starting the session:
It will be very beneficial to the discussion if you could complete a few of surveys in the link below:

http://implicit.harvard.edu/implicit/takeatest

Other articles to review:


https://science.sciencemag.org/content/369/6502/351.full

Systemic Racism vs Individual Racism


White Fragility:
https://www.youtube.com/watch?v=45ey4jgoxeU

Understand the History of Systemic Racism in the United States
“White Rage: The Upspoken Truth about the Nation’s Divide”
https://youtu.be/YBYUET24K1c

A Profession in Crisis: Discrimination in Veterinary Medicine
https://www.youtube.com/watch?v=j7Pl4YX_QNc&fbclid=IwAR24BOpFSxcB7Dy0eYgHoYb44Pabwi2Op3wU22P-a8fVmgVkuXHd-IOrhdU
Bias - Self-Awareness and its Impact


Mental Checklist
System of Inequity

Race Relations and Cultural Communities

Impact of Racism on Communities of Color

https://www.refinery29.com/en-us/2020/05/9841376/black-trauma-george-floyd-dear-white-people

https://www.bloomberg.com/news/articles/2020-08-03/black-workers-far-more-likely-than-whites-to-see-racism-at-work

Building an Anti-Racist Organization


Leadership and Racism

https://www.fuqua.duke.edu/duke-fuqua-insights/ashleigh-rosette-five-things-leaders-must-consider-effectively-address-racial

ACLAM Statement on Racism (recently published)


https://www.youtube.com/watch?v=c9JR-fAR-tE