

ICARE



Interagency Collaborative Animal Research Education

OLAW CONVERSATIONS

Vaccine Hesitancy and Vaccination Issues in the Workplace

Thursday September 2, 2021



National Institutes of Health
Office of Laboratory Animal Welfare

Vaccine Hesitancy and Vaccination Issues in the Workplace

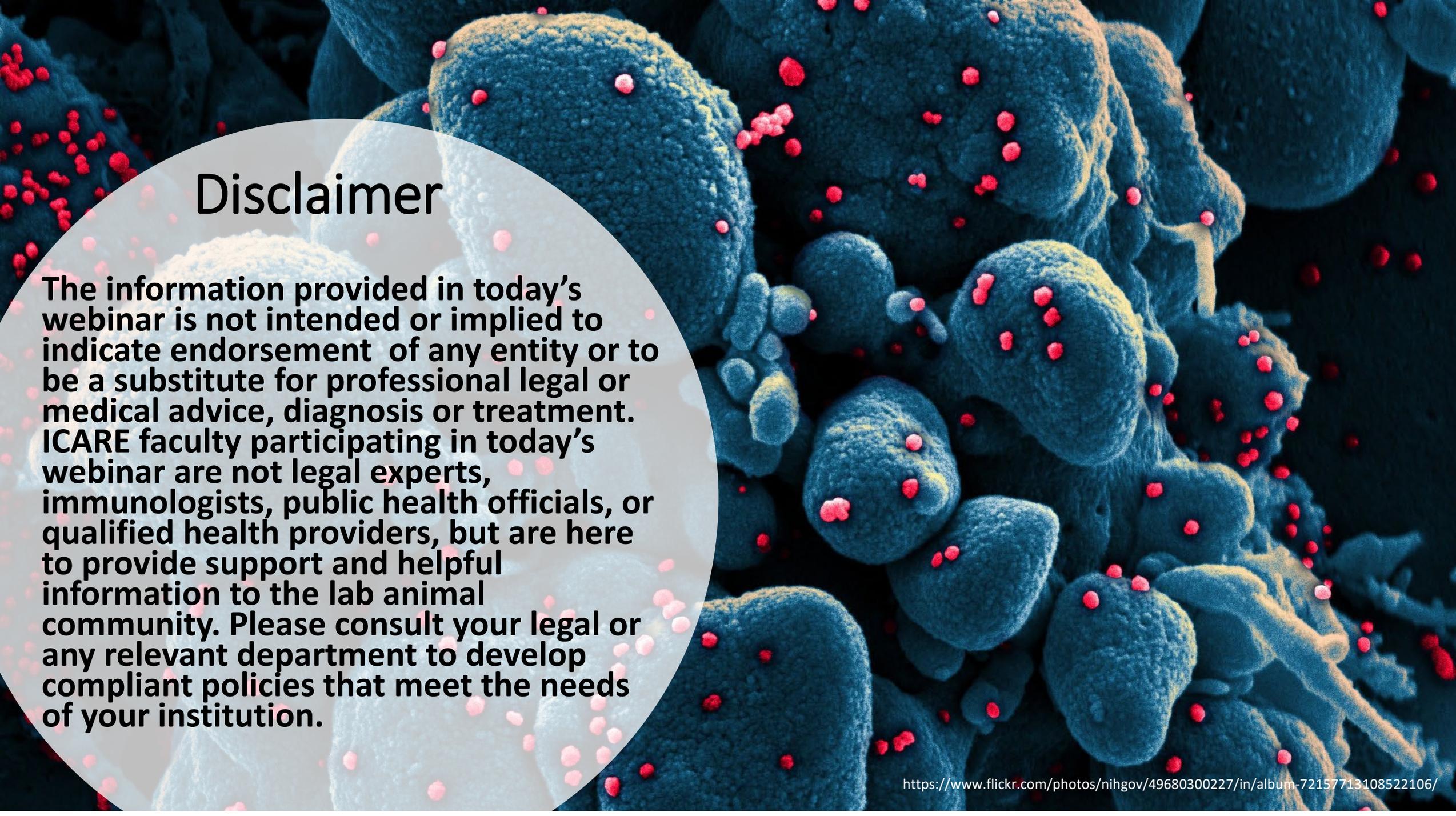
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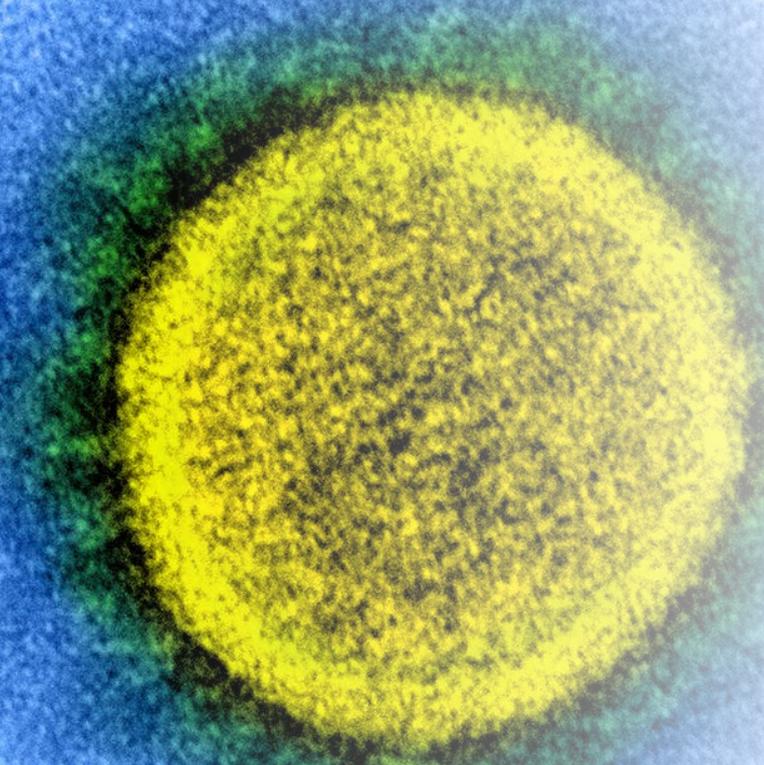
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A microscopic image showing a dense field of blue, textured cells. Many of these cells have small, bright red spots on their surfaces, which could represent receptors or specific markers. The background is dark, making the blue and red elements stand out.

Disclaimer

The information provided in today's webinar is not intended or implied to indicate endorsement of any entity or to be a substitute for professional legal or medical advice, diagnosis or treatment. ICARE faculty participating in today's webinar are not legal experts, immunologists, public health officials, or qualified health providers, but are here to provide support and helpful information to the lab animal community. Please consult your legal or any relevant department to develop compliant policies that meet the needs of your institution.

Today's Session: Framework



Vaccine
hesitancy is not
one size fits all

- Antivaccine versus vaccine hesitancy
- Factors

Vaccination
outreach

- Attributes and skills
- Approaches

Vaccine policies
and mandates

- Students
- Employees
- Legal/HR/HIPAA
- Enforcement

We will share our experiences and observations but also want to hear from you!



Take Home Summary

Address contributing factors to vaccine hesitancy

Consider outreach and incentives that work for your institution

Be cognizant of effects of policies and mandates; consult with HR, legal and occupational health divisions

Selected Resources

Strategies for building confidence in the COVID-19 Vaccines.

<https://www.nap.edu/catalog/26068/strategies-for-building-confidence-in-the-covid-19-vaccines>

Understanding and Communicating about COVID-19 Vaccine Efficacy, Effectiveness, and Equity

<https://www.nap.edu/catalog/26154/understanding-and-communicating-about-covid-19-vaccine-efficacy-effectiveness-and-equity>

Fighting Vaccine Hesitancy: What Can We Learn From Social Science? (July 1, 2021, online article by Megan Lowry and Dara Shefska)

<https://www.nationalacademies.org/news/2021/07/fighting-vaccine-hesitancy-what-can-we-learn-from-social-science>

Interview with R. Alta Charo Issues in Science and Technology, Summer 2021

<https://issues.org/wp-content/uploads/2021/07/25-29-Interview-with-R.-Alta-Charo-Summer-2021-ISSUES.pdf>

Current constitutional issues related to vaccine mandates

<https://constitutioncenter.org/blog/current-constitutional-issues-related-to-vaccine-mandates>

Employment Law: More Lawsuits Challenge COVID-19 Vaccination Mandates (June 21, 2021, online article by Allen Smith, JD)

<https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/coronavirus-lawsuits-challenge-vaccination-mandates.aspx>

Emergency Docket: Barrett leaves Indiana University's Vaccine Mandate in Place (August 12, 2021, online article by Amy Howe)

<https://www.scotusblog.com/2021/08/barrett-leaves-indiana-universitys-vaccine-mandate-in-place/>

Mariner, W. K., Annas, G. J., & Glantz, L. H. (2005). Jacobson v Massachusetts: it's not your great-great-grandfather's public health law. *American Journal of Public Health*, 95(4), 581-590.

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC1449224/pdf/0950581.pdf>